



CHR
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CHR BULLETIN

THE INCREASING DEMAND FOR PROFESSIONAL TRAINING IN KENYA AND BEYOND



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JANUARY INTAKE IS ONGOING

The increasing demand for professional training in Kenya and beyond

In a dynamic world where the work environment is changing rapidly and constantly, people seek to move ahead with the change. Whether you are in Kenya or the corporate centers of developed countries, the message is clear: to excel in today's competitive market, one must have skills that make them stand out and stay ahead of the game. For organizations that choose not to align with this approach, they have to strive harder to be recognized.

Acknowledging the important role in advancing development and capacity building in Kenya and sub-Saharan Africa, organizations have designed transformative training programs. These programs are offered through workshops, enlightening seminars, symposiums, and high-level summits.



CHRM College and BSCI have not been left behind; they have recently joined forces and formalized their commitment through the signing of a Memorandum of Understanding (MoU). Their shared objective is to provide quality training and consultancy services, with a special emphasis on leadership, change management, productivity management, and performance management.

The MoU signing ceremony was attended by key representatives from both CHRM College and BSI. Expressing their enthusiasm for the partnership, they highlighted the transformative potential of this collaboration. It was emphasized that this initiative is not only a testament to the commitment of CHRM and BSI towards excellence but also a reflection of their dedication to the broader socio-economic development of Kenya and Sub-Saharan Africa.

The CHRM College Principal, CHRP Margaret K. Kinyanjui, who was present during the signing ceremony that took place at Hazina Trade Center, pointed out that “This collaboration has come at a very important time. It is a testament to our collective commitment to excellence. This partnership is not just about numbers and statistics; it is about the lives we will touch, the careers we will shape, and the impact we will have on the broader landscape of our society. It is about empowering individuals to reach their full potential and, in doing so, contributing to the growth and prosperity of our nation.”

As the partnership between CHRM College and BSI takes shape, there is excitement about the positive changes it will bring to the professional landscape in Kenya and beyond. By pooling their resources and expertise, these organizations are focused on making a lasting impact on the professional space. Through this MoU, CHRM College and BSCI are not only setting a new standard for professional training but also reinforcing their commitment to the advancement of national and regional development goals.

Mr. Peter Kahihu, the Executive Director and lead consultant at BSCI, highlighted the significance of the partnership which extends beyond the immediate impact on professional development. He stated that by nurturing talent and enhancing skills, CHRM College and BSCI will work towards contributing to the long-term sustainability and growth of businesses and organizations in the region. Moreover, this collaboration serves as a model for how institutions can leverage their expertise to address the evolving challenges of the contemporary business environment.



The CHRM/CHRMAA 7th Annual Talent Summit 2023: Empowering Change in Future Workforce Strategies

The long-anticipated 7th Annual Talent Summit, a pivotal event in the CHRM College and its Alumni Association calendar, is around the corner. The four-day summit scheduled from Tuesday, 7th to Friday, 10th November 2023, will take place at Prideinn Flamingo Beach Resort & Spa in Shanzu-Mombasa. This summit promises to be a gathering of minds dedicated to transforming the landscape of talent management.



This year's theme, "Innovate for Talent Success," underscores the urgency for organizations to embrace change in order to thrive in a rapidly evolving business environment. The summit will delve into forward-thinking strategies that empower organizations to attract, develop, and retain top talent in the face of dynamic workforce trends.



The objectives of the summit are to enlighten and empower delegates, equipping them with the knowledge and tools needed to deliver value in their respective businesses, with a focus on talent and human capital. It will also foster innovation in Talent Management, exploring cutting-edge approaches to talent acquisition, development, and retention that align with organizational objectives.



The key note presenter will be Dr. Amani Yuda Komora, PhD, MBS, CHRP, Vice Chairperson, Salaries and Remuneration Commission (SRC). Dr. Amani will be giving a keynote presentation under the topic "Embedding Sustainability in Talent Management & Shaping Transformational Leaders: Leading through Change & Uncertainty."



All the other distinguished speakers will bring a wealth of knowledge and experience in the field of talent management, offering invaluable insights and practical strategies to drive success in organizations of all sizes.

The 7th Annual Talent Summit promises to be an enriching experience for HR professionals, leaders, and individuals committed to advancing talent management practices. By embracing innovation and change, attendees will leave equipped to lead their organizations towards a brighter future of talent success.

We eagerly anticipate your presence at the Prideinn Flamingo Beach Resort & Spa in Shanzu-Mombasa for what is sure to be a transformative event. Together, let us innovate, empower, and shape the future of talent management.



Enriching Spiritual Growth: CHRM College Launches Christian Union and YCS

We are thrilled to announce that on Wednesday and Thursday, October 18th and 19th, 2023 CHRM College launched the Christian Union (CU) and Young Catholic Students Club (YCS). These platforms are created to avenue for enriching spiritual growth opportunities for our students.

In a world that is constantly evolving, it is crucial to provide students with spaces where they can not only excel academically but also nurture their spiritual well-being. With the launch of the Christian Union and Young Catholic Students Club, CHRM College is taking a significant step towards creating a holistic educational experience.

The Christian Union (CU) will serve as a dynamic platform for students of all faiths to come together, share their beliefs, and engage in meaningful discussions about spirituality. It will provide a safe and inclusive space for individuals to explore and deepen their relationship with God, fostering an atmosphere of acceptance and understanding.

Simultaneously, the Young Catholic Students Club (YCS) will offer a dedicated community for Catholic students to strengthen their faith while building meaningful connections with fellow believers. Through prayer, reflection, and various activities, YCS aims to instill a sense of purpose and belonging in the hearts of its members.

CHRM College believes that education should extend beyond textbooks and classrooms. It should encompass the development of the whole person mind, body, and spirit. By launching the Christian Union and Young Catholic Students Club, we are providing students with the tools they need to navigate the complexities of life while staying rooted in their faith.



Enhancing Conflict Resolution Skills

The College of Human Resource Management (CHRM) is dedicated to fostering professional development, and we were honored to conduct a Mediation and Conflict Resolution Training program that took place from the 3rd to the 6th of October 2023. This program was held at the prestigious Pride Inn Express Nyalı in Mom-basa and was geared towards individuals interested in conflict resolution and mediation techniques.

The Mediation and Conflict Resolution Training program provided a unique opportunity to elevate the participants' proficiency in dispute resolution through mediation. The attendees not only enhanced their corporate image but also improved productivity within their organizations. Recognizing mediation and conflict resolution skills as strategic tools for cost management, the program emphasized their potential to save organizations significant costs in legal fees, fines, damages awards, and time spent in protracted litigation.

The participants gained valuable insights into various facets of mediation and conflict resolution, including: Mediation Process and Techniques, Types of Conflicts and Resolution Strategies, Active Listening and Communication Skills, Alternative Dispute Resolution Methods, Ethical Considerations for Mediators, and Role-playing and Simulation Exercises for Practical Application.





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JANUARY 2024 INTAKE

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